

CEWA STRATEGIC PLAN 2023 - 2025

To be successful in delivering the Purpose and Vision, we must achieve these **STRATEGIC OBJECTIVES**

The **STRATEGIC PRIORITIES** we are currently pursuing are to:

Why we exist

PURPOSE

CEWA is the association of WA NFP Community Services Employers which facilitates collective action for strong and sustainable community services.

What we aspire to

VISION

Sustainable community services providing fair and just employment, recognised as vital and diverse by the Government and the Community.

Critical to our success

VALUES

COLLABORATION
INFLUENCE
OUTCOMES FOCUS
COURAGE

FUNDING & POLICY

We collaborate and influence positive outcomes in government funding and policy decisions that impact the sector employers.

SECTOR EMPLOYER VALUE

We demonstrate the current and potential value of the sector employers to governments and the community.

SECTOR EMPLOYEE VALUE

We influence the system to recognise the valuable role of community sector employees and enable the provision of fair, attractive and safe employment arrangements and structures in the community sector.

WORKFORCE CAPABILITY

We influence the system to attract and develop a workforce with the culture, capacity and capability to deliver to communities' needs.

MEMBER NETWORK

We connect and support members to enable collective action on shared issues.

Work in Partnership with the State Government and the sector on developing sustainable costing approaches

Gain State Government and Commonwealth agreement to fund the real cost of delivering community services

Broaden the building of State and Federal government relationships more strategically

Achieve a sustainable government indexation policy and systemic improvement to Government procurement and contracting processes

Effective application of the DCSP Policy and implementation of Agency Commissioning Plans

Work with members and other Peak bodies to gather and utilise evidence to demonstrate the economic and social value of the sector

Facilitate and support opportunities for members to work proactively in developing and collaborating on leading workforce practices for NFP employers

Increase the level of member participation and activism

Collaborate with Peak bodies to support advocacy on specific employer issues for discrete NFP sectors

High level of member satisfaction in CEWA performance

Develop plans to build ongoing viability and ongoing succession within CEWA