

# Annual Report **2021 - 2022**



COMMUNITY EMPLOYERS WA



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# Overview of Community Employers WA

## Purpose

CEWA is the association of WA NFP Community Services employers which facilitates collective action for strong and sustainable community services.

## Vision

Sustainable community services providing fair and just employment, recognised as vital and diverse by the Government and the Community.

## Values

**Collaboration**  
**Influence**

**Outcomes focus**  
**Courage**

CEWA's operations are solely funded by its member organisations, which demonstrates both the commitment of these organisations and the importance they place on achieving CEWA's objectives. CEWA is registered as an Employer Organisation by the Industrial Relations Commission of Western Australia, under the provisions of the Industrial Relations Act 1979.

Community Employers WA seeks to collaborate and cooperate with existing peak and other representative bodies which have aims and objectives similar to CEWA. It is not a peak body. CEWA represents 170 not for profit community service organisations across WA.

# Board Members

**President** Appointed 29/11/2018  
Neil Guard

**Secretary** Appointed 29/11/2018  
Amanda Hunt, SECCA

**Board Member** Appointed 29/11/2018  
Justine Colyer, Rise

**Board Member** Appointed 29/11/2018  
Carol Daws, Cyrenian House

**Board Member** Resigned 01/08/2021  
Rob Holmes, Enable WA

**Board Member** Appointed 02/08/2021  
Evan Nunn, Accordwest

**Board Member** Appointed 12/11/2020  
Melissa Perry, Communicare

**Board Member** Appointed 29/11/2018  
Susan Rooney, St Vincent de Paul WA

**Board Member** Appointed 15/06/2015  
Gordon Trewern, PeopleKind Group

**Co-opted Member** Appointed 14/12/2016  
Louise Giolitto, WACOSS

**Co-opted Member** Appointed 03/12/2020  
Kelda Oppermann, Zonta House

# Meetings

The following Meetings were held, in accordance with the Rules of CEWA, Sections 10.1 and 14.2:

## Annual General Meeting:

11 November 2021

## Board Meetings:

25 August 2021

21 October 2021

16 December 2021

24 February 2022

29 April 2022

30 June 2022

# Chairpersons' report

**In some ways, 2021/22 has been a whirlwind of a year in Western Australia. While the impact of Covid-19 was fortunately less severe than in other parts of Australia and the world, the limitations on working in offices, in travelling, the effects of isolation and implementing vaccine mandates, all continued to test the resilience of many people. Navigating the evolving requirements from the Chief Health Officer, explaining them to staff and clients and then implementing them, increased workloads for employers and employees across the Community Services sector. In this context, their commitment and support was again outstanding.**

Overlaying the impact of Covid-19 has been the workforce availability challenges which continue to affect all areas of the economy and the country. This is the key issue we have constantly heard from our members over the past 12 months, and when coupled with severe housing shortages in metropolitan and regional WA, some are calling it a 'perfect storm'.

We know that both of these issues are high on the agendas for State and Federal governments, and CEWA and many other peak and representative bodies have been strong advocates with government in seeking to address them. The challenge is that there are few easy or short term fixes. There are workforce shortages globally,

and following the Covid -19 pandemic, many people remain cautious about migrating and governments remain cautious about the potential impacts of opening up too quickly. Additionally, with delays in getting materials and skilled labour, finding somewhere to live is difficult for many – both for staff and the people we support.

At a State level, the announcement back in December 2020 of the Government's commitment to develop a State Commissioning Strategy and Agency Commissioning Plans, set a framework for much of the work of CEWA over 2021-22. These are important steps for the government, and if implemented well, should create a great opportunity for the Government and the sector to significantly enhance the sustainability of services and even more importantly, to deliver better services to people in need across our communities. Two of the consistent themes we hear are the challenges created by the short term nature and limitations of funding, in an environment where people are seeking support for increasingly complex needs. This places excessive stress on many staff and when coupled with staff shortages, stretches an already challenged system. With this context, it is great that the State has the financial strength to provide support, and indeed there have been some instances where the government has stepped up and committed funding. The plans in the homelessness and FDV

sectors are two areas where there has been additional investment, and whilst there is always more that can be done, it is important to recognise and acknowledge the intent and progress to date. As always, we will continue to urge government to ensure services are sustainable, that the compliance burden is limited and that plans are implemented in a more timely way.

For CEWA, we had another very busy year, working closely with members and a range of government departments, hosting several online and in person forums on various NFP employer issues, and engaging with Federal politicians ahead of the May 2022 election. As is often the case, the lead up to the Federal election gave us a great opportunity to highlight, with both political parties, the ideas within the sector to address some of the difficult issues faced, and to ground them in the reality of the challenges and opportunities at a local level, before they got swept up into the machinations of bureaucracy.

Looking forward, the State Commissioning Strategy and Commissioning Plans will remain core to our advocacy work. Additionally, the inadequacy of Federal indexation has been an area we have and will continue to highlight in conjunction with a number of our east coast counterparts. Workforce issues, further investment in skills and training of workforces and working closely with our members, all link in to our strategic priorities.

CEWA has again been very well supported over the last 12 months, and we remain grateful for members' ongoing financial contributions. We had a record 17 new members join us this year, and see this as a strong indication of the value seen in the work we undertake. We now have 170 members and have had more join since year end. Pleasingly, we consistently hear positive feedback and comments of appreciation on our work, in how we keep members informed and our efforts in representing employers across the sector.

There are many organisations who help CEWA in a variety of ways. In particular, we would like to thank our two most significant supporters - Uniting WA for auspicing us and Wanslea who provide outstanding accounting services. To Palmerston, Centrecare, Mercycare, Richmond Wellbeing and other members who have helped us through the year, I would also like to say thank you. We are a member focused organisation, and it is great to see the willingness of so many to help when asked.

In August 2021, Rob Holmes stepped down from the board and was replaced by Evan Nunn. It is great to have regional representation and I would like to thank all board members for their ongoing support. We have many focused discussions on sector issues and I appreciate their willingness to step up at various meetings and events when asked.

To our Executive Director, thank you for your longstanding commitment to the advocacy work of CEWA. John provides both the board and the membership with excellent support and we are highly appreciative of his leadership over the past 12 months.

Lastly, thanks again to our members. You are the lifeblood of the community and CEWA in many ways. You are often the unsung heroes that so many people rely on, who deliver services day in and day out. Together we will continue to make a difference.



Neil Guard  
President



# Executive Director's report

In reflecting on 2021/22, it is interesting to consider words and phrases to describe key aspects of the year for CEWA and our members. From a Covid-19 perspective, we often heard of 'Chief Health Officer's advice, mandated vaccinations and isolation, covid updates, travel restrictions, workforce shortages and skills gaps, hybrid working models, and of course back-to-back zoom and teams meetings.' From the Commissioning Strategy and Commissioning Plans progress perspectives, words which come to mind include 'hope, patience, frustration, priority areas, delays, calmness and determination.' And on CEWA's core focus of sustainably funded Community services it was 'ongoing advocacy, more and more evidence, a collective approach, and again, determination.'

CEWA's purpose as outlined in our Strategic Plan is to facilitate collective action for strong and sustainable community services. Many of the words and phrases in the preceding paragraph align to our purpose and indeed to our focus over the past 12 months. With the pandemic, there was a significant need to support members in ensuring staff safety, service continuity, informed communication and strong leadership. And with other areas such as the new Workplace Health and Safety legislation changes and workplace right of entry issues with unions, we endeavoured to keep members informed

of key developments, rights and responsibilities.

As noted in the Chairperson's report, the WA Government's commitment to the development of a State Commissioning Strategy and Agency Commissioning plans aligns well with CEWA's longstanding call for contemporary outcomes focused service models, with sustainable pricing, for a wide range of NFP services across the whole of government. Whilst this commitment is a big step forward, the key challenges of navigating the pathway to achieve this remain. Covid and workforce shortages understandably slowed the government's capacity to finalise the strategy and to implement plans. The somewhat positive news is there has been progress in some areas. The Department of Communities is steadily working through its four key priority areas and the State Commissioning Strategy has been launched. Additionally, there has been a reasonable level of consultation by some other areas of government, although we note that there remains a call for the Mental Health Commission and the Department of Justice to engage more meaningfully in the Commissioning processes.

CEWA has been actively engaged in the consultations for the development of the State Commissioning Strategy through our co-chairing of the Delivering

Community Services in Partnership Working Group, and in the Department of Communities Commissioning Plans through our co-chairing of the Commissioning Working Group. Notwithstanding the lengthy time it is taking to progress these initiatives, we have been appreciative of the work of government staff in consulting the sector and keeping providers informed throughout. Our hope remains that this formative work will ultimately lead to better and more sustainable outcomes for services and for service users.

In addition to our work with the Strategy and the Commissioning Plans, highlights for CEWA over the 2021/22 year included:

- Hosting a range of employer forums on topics including Economics updates, Workplace Health and Safety, and Covid mandate implementation
- Ahead of the May 2022 Federal election, hosting forums with Senator Anne Ruston, Hon Linda Burney, Hon Andrew Leigh, Minister Greg Hunt and GRA Partners
- In conjunction with WACOSS, supporting advocacy for an uplift to indexation for the current year (which was partially successful)
- Advocating strongly at a Federal level for indexation for providers
- Maintaining strong connections with a range of senior State government bureaucrats

- Becoming a member organisation of WAPHA, which will provide more opportunities for engagement with their leadership team and board

- Continuing to meet individually with many CEOs across the sector and keeping members informed of NFP employer matters through relevant and succinct updates. We have also maintained strong working relationships with a wide cross section of government and sector stakeholders, and in particular with WACOSS, Shelter WA, WAAMH, WANADA and NDS WA.

Since year-end we've maintained our focus on areas including the implementation of commissioning plans, in highlighting funding gaps with Mental Health Commission contracts, insurance market failures and on the lack of consistent Federal indexation of contracts. These and many other NFP employer issues will require sustained work in gaining traction and change, and sit well with the purpose of CEWA. Pleasingly our membership has grown further through the year and since then, and feedback continues to highlight the relevance of our work and the importance of the sector's collective employer voice.

I would like to add my thanks to those of our Chairperson, and to specifically acknowledge the support of Neil Guard and the whole Board, peak bodies and other key stakeholders. Without you, CEWA would not have been able to achieve what we have over the past 12 months. And thanks to all our members

for your support, engagement, contributions and interest in CEWA's work. Although we are a human services sector, I am still constantly amazed and humbled at the generosity of time and kindness of so many people with whom we interact.

This is my 10th annual report and having announced my intention to move on from CEWA, will be my final one. Whilst we have made good progress in shifting the dial in many areas, much more remains to be done. I look forward to working with the Board and my successor in helping to ensure continuity of effective representation for members.

Lastly, to quote Gandhi, *"There are no goodbyes for us. Wherever you are, you will always be in my heart."*

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John Bouffler  
Executive Director



# Financial Statement and Auditor's Report

## Statement of Receipts and Payments for 12 months ending 30 June 2022

|                            | This Reporting Period<br>Ended: 30/06/22 | Same Period Last Year<br>(Restated)<br>Ended: 30/06/2021 |
|----------------------------|--|--|
|                            | \$                                       |  |
| <b>Opening Balance</b>     | 167,294                                  | 162,386  |
| <b>Receipts</b>            |  |  |
| Contributions              | 153,140                                  | 145,340  |
| BC Project contributions   | 15,000                                   | -  |
| Membership fees            | 2,964                                    | 610  |
| <b>Total Receipts</b>      | <b>171,104</b>                           | <b>145,950</b>   |
| <b>Payments</b>            |  |  |
| Salaries and related costs | 150,317                                  | 137,840  |
| BC Project expenses        | 13,700                                   | -  |
| Other expenses             | 4,153                                    | 3,202  |
| <b>Total Payments</b>      | <b>168,170</b>                           | <b>141,042</b>   |
| <b>Closing Balance</b>     | <b>170,228</b>                           | <b>167,294</b>   |

I hereby certify, to the best of my knowledge, information and belief, the information provided above is a true and fair reflection of the organisation's service activity during this period.

Signature:



Name:

**Amanda Hunt**

Position:

**Secretary**

Date:

**13/10/22**



## Statement by the Board of Management

The Board has determined that Community Employers WA (“CEWA”) is not a reporting entity and that this special purpose financial statement should be prepared in accordance with the accounting policies described in Note 1 to the financial statement.

### In the opinion of the Board:

The Financial Statements on pages 6 to 12 of the Audited Accounts present fairly, in all material respects, the financial position of CEWA as at 30 June 2022 and the receipts and payments of CEWA for the year ended on that date.

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At the date of this statement there are reasonable grounds to believe that CEWA will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



**Name**  
**Chairperson**

13 October 2022  
Perth





### Secretary Statutory Declaration

#### Regulation 79(2) of the Industrial Relations Commission Regulations 2005

I, Amanda Hunt, being the General Secretary of Community Employers WA of 456 Hay Street, Perth, sincerely declare as follows:

(a) All relevant books and documents in relation to the financial affairs of Community Employers WA that were required to be provided, were provided.

This declaration is true and I know that it is an offence to make a declaration knowing that it is false in a material particular.

This declaration is made under the Oaths, Affidavits and Statutory Declarations Act 2005.

Declared at Perth.

Dated this 13<sup>th</sup> day of October 2022

*[Signature]*  
Amanda Hunt

In the presence of -

*[Signature]*  
Signature of authorised witness

**Tricia Murray 8503  
Justice of the Peace  
Western Australia**

Name of authorised witness and qualification as such witness

# Independent Auditor's Report

## To the members of Community Employers WA

### Opinion

We have audited the financial statements of Community Employers WA ("CEWA"), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the Board.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Community Employers WA as at 30 June 2022, and its financial performance and its cash flows for the year then ended in accordance with the Industrial Relations Act 1979 (WA) and the accounting policies described in Note 1 to the financial statements.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial

Statements section of our report. We are independent of CEWA in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the statement, which describes the basis of accounting. The statement has been prepared for the purpose of fulfilling the Board's reporting requirements. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

## **Responsibilities of the Board for the Financial Statements**

The Board of CEWA is responsible for the preparation and fair presentation of the financial statements and has determined that the basis of preparation described in Note 1 to the financial statements are appropriate to meet the financial reporting requirements of the rules and the Industrial Relations Act 1979 (WA) and is appropriate to meet the needs of the members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for assessing CEWA's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intends to liquidate CEWA or to cease operations, or has no realistic alternative but to do so.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the

Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CEWA's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board.

- Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on CEWA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause CEWA to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## **Report on Compliance with Section 74 of the Industrial Relations Act 1979 (WA)**

### **Opinion**

We have audited the compliance of the finance officials with the requirements of section 74 of the *Industrial Relations Act 1979 (WA)*.

In our opinion, the finance officials of Community Employers WA have complied with section 74 of the *Industrial Relations Act 1979 (WA)*

### **Responsibilities**

The Board and management of Community Employers WA are responsible for compliance with the requirements of section 74 of the *Industrial Relations Act 1979 (WA)*. Our responsibility is to express an opinion on the compliance of the finance officials with the requirements of section 74 of the *Industrial Relations Act 1979 (WA)*, based on our audit conducted in accordance with Australian Auditing Standards.

Date: 13 October 2022  
West Perth  
Western Australia



DRY KIRKNESS



B ROTHMAN  
Partner

# Notes to the Financial Statements

For the year ended 30 June 2022

ABN 65 631 915 277

## Summary of Significant Accounting Policies

### 1. Basis of preparation

The financial statements are special purpose financial statements that have been prepared in order to satisfy the reporting requirements of the rules and the Industrial Relations Act 1979 (WA). The Board has determined that Community Employers WA ("CEWA") is not a reporting entity.

The financial statement cover CEWA as an individual entity, a body corporate registered as an organisation of employers under the Industrial Relation Act 1979 (WA).

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Industrial Relations Act 1979 (WA) (except for the requirements set out in AASB 10 Consolidated Financial Statements or AASB 12 Investments in Associates and Joint Ventures), and the disclosure of the following Australian Accounting Standards:

AASB 101  
AASB 107  
AASB 108  
AASB 1048  
AASB 1054

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements;

### 2. Summary of Significant Accounting Policies

#### (a) Comparative figures

Comparatives are consistent with prior years, unless otherwise stated.

#### (b) Income Tax

The principal of mutuality applies to CEWA in that income received from members is not assessable and expenditure relating to such income is not deductible. Only non-member income is assessable for income tax. As there is no non-member income, no provision for income tax is required.

#### (c) Revenue and Other Income

New Membership applications fees are recognised when received.

Member contributions are recognised over the membership period as this is when the performance obligation is met.

All revenue is stated net of the amount of goods and services tax.

### 3. Retrospective restatement

Where required by Australian Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Certain comparative figures have been restated due to prior period errors. An amount of \$69,240 was recognised as member contributions income in the statement of profit or loss. This was an error in revenue recognition as the performance obligation is not met. This is now reversed to deferred income in the statement of financial position.

Member contributions of \$73,050 received in the financial year ended 30 June 2020, is now recognised as revenue in the financial year ended 30 June 2021.

# CEWA Members as at 30 June 2022

Aboriginal Health Council of WA  
Aboriginal Legal Services of WA Inc  
Accessibility WA  
Accordwest  
Activ Foundation Inc  
Advocacy South West Inc  
Advocare  
Albany Youth Support Association  
Allambee Counselling  
Alzheimer's Australia WA  
Anglicare WA Inc  
Armadale Community Family Centre  
Association for Services to Torture & Trauma Survivors (ASeTTS)  
Asthma Foundation WA Inc  
Astley Care  
Australian Red Cross WA  
Autism Association of Western Australia  
Avivo  
Baptistcare  
Black Swan Health Ltd  
Bluesky Community Group  
Brightwater Care Group  
Broome Youth and Families Hub  
Cahoots Org  
Calvary Youth Services Mandurah Inc  
Cancer Council WA  
Carnarvon Family Support Services  
Centacare Employment and Training  
Centacare Family Services  
Centrecare Inc  
Centre for Women's Safety and Wellbeing  
Child Inclusive Learning and Development Australia Inc (CHILD Australia)  
CARAD  
Chorus  
Circle Green  
Communicare  
Community Legal Centres Association (WA)  
Community Living Association  
Community Skills WA  
Community Vision Inc  
ConnectGroups  
Consumer Credit Legal Service WA Inc  
Consumers of Mental Health WA  
Cyrenian House  
Derbarl Yerrigan Health Services Inc  
Desert Blue Connect  
Developmental Disability WA  
Directions Disability Support Services  
Diversity South  
DV Assist  
Enable WA  
Escare Inc  
Ethnic Communities Council of WA  
EverAbility  
Family Inclusion Network (WA)  
Family Support WA Inc  
Financial Counsellors Association of WA Inc  
Foodbank WA  
4LifeSkills  
55 Central  
Fremantle Women's Health Centre  
Goldfields Individual and Family support Association  
Good Sammy Enterprises  
Gosnells Women's Health Service  
Health Consumers Council (WA) Inc

Helping Minds  
 Holyoake The Australian Institute For Alcohol & Drug Addiction Resolutions  
 Hope Community Services  
 Identity WA  
 Indigo Australasia  
 Indigo Junction  
 Interchange WA  
 Ishar Multicultural Women's Health Centre Inc  
 Juniper  
 Key Assets WA Inc  
 Kin Disability Advocacy  
 LAMP Inc  
 Lifeline WA  
 Life Without Barriers  
 Linkwest  
 MacKillop Family Services  
 Margaret River Community Resource Centre  
 Meath Care Inc  
 Melville Cares Inc  
 MercyCare  
 Metropolitan Migrant Resource Centre  
 MIFWA  
 Midway Community Care  
 Mission Australia  
 Mosaic Community Care Inc  
 Multicultural Futures  
 Multicultural Services Centre of Western Australia Inc  
 My Place (WA)  
 National Disability Services WA  
 Neami National Ltd  
 Ngala Family Resource Centre  
 Northern Suburbs Community Legal Centre  
 Nulsen Group  
 On My Feet  
 One Tree Community Services  
 Outcare  
 Ovis  
 Palmerston Association Inc  
 Parkerville Children and Youth Care Inc  
 Pathways Southwest  
 Patricia Giles Centre  
 Peel Youth Services  
 Peel Volunteer Resource Centre  
 People Who Care  
 People with Disabilities (WA)  
 Perth Inner City Youth Service  
 Phoenix Support & Advocacy Service  
 Pivot Support Services  
 Police and Community Youth Centres  
 Relationships Australia (Western Australia) Inc  
 Richmond Wellbeing  
 Rise Network  
 Rocky Bay Inc  
 Ruah Community Services  
 Scales Community Legal Centre  
 SECCA  
 Sexual Health Quarters  
 Shelter WA  
 Silver Chain  
 Solaris Cancer Care  
 South Coastal Health and Community Services  
 Southwest Community Legal Centre  
 South West Refuge Inc  
 Southcare Inc  
 Southern Cross Care (WA) Inc  
 Starick Support Services  
 St Bartholomew's House  
 St John of God Outreach Services  
 St Patrick's Community Support Centre  
 St Vincent de Paul Society WA  
 Sudbury Community House Association  
 Swan City Youth Service  
 Technology Assisting Disability WA  
 The Gowrie (WA) Inc  
 The Nintirri Centre  
 The Salvation Army  
 The Scout Association of Australia, WA

The Spiers Centre Inc  
The WA Aids Council  
Therapy Focus Inc  
360 Health & Community  
Uniting Aid  
Uniting WA  
Uniting Church in the City  
Victoria Park Youth Accommodation  
Volunteer Southwest  
Volunteering WA  
WA Blue Sky Inc  
WANADA  
Wanslea Family Services Inc  
Waratah Support Centre  
Westcare Inc  
Western Australian Association for Mental Health  
Western Australian Council of Social Service  
Whitelion Youth Agency  
Women's Health and Family Services  
Women's Legal Service WA  
Yaandina Family Centre  
YACWA  
YMCA Perth  
Yorgum Healing Services  
Youth Focus  
Youth Futures WA  
Youth Legal Services  
Zonta House Association





## CONTACT DETAILS

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Executive Director

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