

# Annual Report 2017/18



COMMUNITY EMPLOYERS WA





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# Overview of Community Employers WA

## CEWA's objectives are:

- to create the capacity to allow organisations to improve salaries for staff so that they are fair and just;
- to secure a 30% increase in government funding to non-government, not-for-profit community service organisations in Western Australia;
- to ensure vital community services remain viable; and
- to improve the relationship with Government.

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CEWA's operations are solely funded by its member organisations, which demonstrates both the commitment of these organisations and the importance they place on achieving CEWA's objectives. CEWA is registered as an Employer Organisation by the Industrial Relations Commission of Western Australia, under the provisions of the Industrial Relations Act 1979.

**Community Employers WA seeks to collaborate and cooperate with existing peak and other representative bodies which have aims and objectives similar to CEWA. It is not a peak body. CEWA represents over 142 not for profit community service organisations across WA.**

# Board Members

**President, Co-Chair** Appointed 23/11/2010  
Tony Pietropiccolo AM, Centrecare

**Secretary, Co-Chair** Appointed 23/11/2010  
Chris Hall AM, Juniper

**Treasurer** Appointed 23/11/2010  
Tricia Murray, Wanslea Family Services

**Board Member** Appointed 28/02/2018  
Formerly a Co-opted member  
Appointed 16/06/2016  
Neil Guard, Richmond Wellbeing

**Board Member** Appointed 19/11/2015  
Neil Hamilton, Accordwest

**Board Member** Appointed 20/03/2017  
Amanda Hunt, UnitingCare West

**Board Member** Appointed 23/11/2010  
Ross Kyrwood, YMCA Perth

**Board Member** Appointed 20/11/2014  
Sheila McHale, Palmerston Association

**Board Member** Appointed 19/11/2015  
(Resigned 28/02/2018)  
Ashley Reid, Cancer Council WA

**Board Member** Appointed 15/06/2015  
Gordon Trewern, Nulsen

**Co-opted Member** Appointed 14/12/2016  
Louise Giolitto, WACOSS

**Co-opted Member** Appointed 15/05/2018  
Dan Minchin, Chorus

# Meetings

The following Meetings were held,  
in accordance with the Rules of CEWA,  
Sections 10.1 and 14.2:

**Annual General Meeting:**  
16 November 2017

**Board Meetings:**  
24 August 2017  
24 October 2017  
07 December 2017  
28 February 2018  
20 April 2018  
21 June 2018

# Chairpersons' report

**2018 represents somewhat of a milestone for CEWA, as it is 10 years since an initial group of 29 CEOs came together, to discuss their concerns with a range of employer-related issues for the not-for-profit sector that ultimately led to the establishment of CEWA.** Those who were around at that time, may recall that the formation of CEWA stemmed primarily from longstanding views that the relationship between the sector and the government was not strong, and that workers in the sector were not paid fair and just salaries. Significant advocacy ensued from many parts of the sector and the concerted effort over an extended period led to several positive initiatives.

In 2011, the announcement in the WA State budget of top up payments, was a significant milestone for many community sector organisations that were struggling with staff recruitment and retention during the mining boom, and found it difficult to maintain the payment of fair and just wages. At the time, the sector had been seeking a 30% funding increase, and whilst the 15% Component 1 payment in 2011, and the 10% Component 2 payment in 2013 (with the latter paid mainly to regional providers), brought welcome financial relief for many organisations, they did fall short of what the sector had determined it needed to continue providing sustainable services. Linked to that

was the important work of developing a new Delivering Community Services in Partnership Policy and the formation of The Partnership Forum, both of which significantly improved the nature of the working relationship between the sector and the government.

Over more recent years, CEWA has worked hard to represent community sector employers in a range of areas, and to keep members informed of various reviews, forums, inquiries and other developments. We have endeavoured to stay focused on our three original objectives and to keep members updated on a range of employer related issues.

The election of the current State Government in March 2017, resulted in a number of changes related to the NFP sector, with the announcements of major reviews including the Service Priority Review and Sustainable Health Review. We look forward to learning of the results of these reviews. As indicated last year, we remain mindful of the speed of reform, and continue to encourage government to finalise these and other reviews and to implement recommended changes. Another key election commitment was the development of whole of government KPIs for ministers and directors general, and we also look forward to seeing how these evolve, and how they link to changes in funding and service delivery.

Additionally, the significant reduction in the number of government departments and personnel, together with the ongoing Machinery of Government changes, have and continue to create challenges for many, both in the community sector and across government. The formation of the Supporting Communities Forum, that is focused on the implementation of the Supporting Communities Policy, was a welcome initiative. It will be important for this group to stay focused on delivering its key objectives whilst keeping the sector informed of its work. Early indications of the Forum's engagement and progress to date, appear positive.

Two key areas of significant concern to CEWA members remain the impact of the Equal Remuneration Order on the sustainability of services and the change to the Indexation Policy. The Executive Director's report will cover our work in these areas in more detail, however, having raised these issues for over three years, and following two studies and a third one in progress, that have clearly articulated the impact, it is disappointing that the State Government has, to date, refused to address the sector's concerns. Regular feedback from members has highlighted this as the most significant challenge they face in keeping services sustainable, and Western Australia is the only State yet to resolve the matter.

Over the past 12 months, CEWA has been active in our advocacy work in a number of areas. At the Federal level, we spent considerable time on the Productivity Commission Inquiry into Human Services

and in responding to the reviews of the ACNC Act and taxation reform considerations. Notwithstanding the eighteen months of deliberations with the Productivity Commission Inquiry, with many submissions, public inquiries and iterations of the report, we are yet to hear if any of the forty-five recommendations have been implemented.

At the State level, four of CEWA's directors sit on the Supporting Communities Forum and a number are also on various working groups. We have also been active in hosting forums for members, in writing submissions to various inquiries, in maintaining strong relationships across several government departments and in supporting members in a range of employer issues. The ability to speak with a collective voice on employer issues, whilst staying connected to members, is a key strength of CEWA, and based on feedback from members, one that continues to be appreciated by many.

Looking forward, CEWA will continue to focus on our community employer representation and advocacy work. Our member survey earlier this year highlighted sustainability of services as the most pressing issue for members and it is an area on which we will continue to work. With the Federal election due in 2019, we will also endeavour to advocate with politicians, of the importance of the work undertaken by NFPs and the need to continue to fund them in a sustainable way.

CEWA was well supported over the last twelve months, and we remain very appreciative of members' financial contributions. We had eleven new members join and now have one hundred and forty-four employer members. We regularly hear that membership of CEWA represents good value, and whilst appreciative of that, we never take it for granted.

Since inception, CEWA has been extremely well supported by two members in particular. To UnitingCare West, that provides an office and access to their IT platform, and to Wanslea, providing accounting services, we say a special thank you.

This year marks an important juncture for CEWA, with four founding directors retiring, having reached their maximum term under the Rules of CEWA. To Tricia Murray from Wanslea and Ross Kyrwood from YMCA, we would like to thank you for staying with us since inception. As leaders in the sector, it has been great to have worked closely with them and to share their commitment to supporting the sector. Another key retirement in July was Neil Hamilton, the former CEO of Accordwest. Neil too, has been a supporter since our foundation and we are grateful for his contribution and regional advocacy.

During the year, Dan Minchin, the CEO of Chorus, joined the board and we are appreciative of his support. Our thanks too, to all other board members for their time and expertise. One of the strengths of CEWA is that it is member led, very

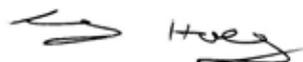
grounded and focused, and the board seeks to ensure we remain true to our original objectives.

To our Executive Director, John Bouffler, we again extend our thanks for the outstanding work you do. Member feedback regularly refers to how happy they are with John's representations and effort. As Co-Chairs we are grateful for the professional support he provides to the Board and to us personally. We know John has a deep commitment to the work of CEWA and to the community sector more broadly, and we are highly appreciative of his leadership.

As this will be our final report as Co-chairs of CEWA having reached our maximum term, we would like to personally thank all members for your support. It has been great to see our initial vision of effective representation of community sector employers continue to flourish, and we know we are leaving the board in capable hands.



Tony Pietropiccolo AM  
Co-Chair President



Chris Hall AM  
Co-Chair Secretary

# Executive Director's report

**It is always interesting to reflect at this time of year, as to what has been achieved over the last twelve months and the work that remains ahead. For advocacy and representative bodies, whilst it is not always easy to measure progress, it is broadly acknowledged that the sector does benefit from the collective voices of members. This was the origin of CEWA, and is arguably even more important than ever in the current environment.**

The 2017/18 year for CEWA was again characterised by a range of forums and reviews, by ongoing advocacy on various areas and by an unyielding focus on issues around the sustainability of services. During the year, we undertook our second member survey, to ascertain the key issues they face and where CEWA should channel our time and resources. In addition to the feedback being pleasingly positive about CEWA's work, it was clear that sustainability of services provided by many members is their key concern. Notwithstanding the new State Government's desire to work with the sector in partnership, service providers are finding it increasingly difficult to maintain the level of service support their service users and staff need.

Perhaps the clearest evidence of this is through the impact of the Equal Remuneration Order (ERO) and the changes to the indexation

policy. Just to recap briefly on the ERO, the Fair Work Commission made an order in 2012 for nine annual increases to the award. Whilst this was legislated after the 2011 State Budget, where \$604M in top up payments was provided by the government, we continue to be frustrated by the notional linking of the two. The top up payments were primarily to address the substantial funding shortfall in payments to community sector organisations to deliver government programs that had existed for many years, and we also note that for most NFPs, they only received the 15% increase from those payments.

Over the past six years since the ERO decision, employers have largely had to absorb the ERO increases. The change to the indexation policy in 2016 was a further impost on the sector, with a non-alignment between costs of service delivery and government funding. By way of example of both, we note that the Level 4.1 ERO and indexation increases over the last 6 years have totalled 48%, with negligible increases in government funding. We hear from members that some contracts have been rolled over for a number of years with no increases, other than the minimal indexation changes that have been 0.83% pa for the past two years.

The consequences of such underfunding affect both service users and the staff of providers, the majority of whom are women with limited savings and superannuation. Organisations are taking longer to back fill roles, are looking at outreach regional services and scaling some back, and are restructuring teams to try and make do with fewer people. Flow on risks of these forced approaches include the weakening of services and coverage, reduced shift hand over times and experienced senior people simply leaving the sector due to the uncertainty and stress. All of this involves work with people who are vulnerable and marginalised, the very people we are here to support.

Following CEWA and WACOSS initiating two detailed external studies into the impact of the ERO and a broad awareness of the issues in recent years, the Department of Communities commissioned a third study in May this year, focusing on the impact of the ERO on 24/7 services. We have been actively supporting that study, and await with interest the findings and resultant determinations. We do note that whatever the findings, service providers impacted by the ERO extend far beyond the focus of the study.

In addition to our advocacy efforts with the ERO and Indexation policy, areas where CEWA has been active in over the past twelve months have included:

- The Federal Government's Inquiry into Human Services, where we held forums and wrote three submissions. On this Inquiry, we note the lack of traction achieved with the recommendations given the significant time investment made by so many groups, including CEWA.

- Submissions to the ACNC Act legislation review, the DGR tax reform review, the WA IR review, the AASB review and the DCSP Policy review.

- The State Government Service Priority Review and Sustainable Health Review.

- Holding various forums including a members' HR Community of Practice, forums with the Governor of the Reserve Bank and the Department of Prime Minister and Cabinet.

- Membership of the State Training Board's Social Assistance and Allied Health Workforce Steering Committee and involvement in the Procurement Working Group of the Supporting Communities Forum.

CEWA continues to attend a range of sector forums, discussions and meetings with government representatives, members and other stakeholders. We maintain good working relationships with many peak bodies and seek to keep members informed of relevant employer issues through our highly regarded periodical updates.

Looking forward, there is still much to be achieved. The ERO remains firmly on our agenda, as does supporting the work of the Supporting Communities Forum and the State Training Board's Steering Committee. Workforce issues are important areas for employers in the sector and are critical to sustainability and effective delivery of services. Restructures in State Government departments, key tenders, the release and implementation of the Sustainable Health Review, the roll out of further Machinery of Government and whole of government KPIs are all important areas for the sector, and for CEWA to monitor. With the upcoming Federal Government election, we have been advocating on behalf of employers and, should the Labor party win government, it is likely there will be a number of changes for the sector.

As the Co-Chairs mentioned, we are very appreciative of the support of the CEWA Board members, of UnitingCare West and Wanslea and their teams. I would like to specifically thank the four retiring founding Board members. Ross and Tricia have provided great counsel to me on a range of issues over the years and I am very grateful for their guidance. And to Tony Pietropiccolo AM and Chris Hall AM, my heartfelt thanks to you both for having the insight to establish CEWA and the courage to follow up and keep us focused over the last ten years. Your depth of experience, your passion for supporting people in need, and your commitment to civil society are truly

admirable and I thank you both on behalf of all members.

As we transition the Board with new leadership and a number of new members, I look forward to working with them, and with all members as we continue to focus on our key objectives.



John Bouffler  
Executive Director

# Financial Statement and Auditor's Report

## Statement of Receipts and Payments for 12 months ending 30 June 2018

	This Reporting Period Ended: 30/06/18	Same Period Last Year Ended: 30/06/17
	\$	\$
<b>Opening Balance</b>	83,651	91,369
<b>Receipts</b>		
Contributions	141,800	92,090
Membership fees	110	60
Lotterywest grant	-	4,912
ERO Consultation	-	8,000
<b>Total Receipts</b>	<b>141,910</b>	<b>105,062</b>
<b>Payments</b>		
Salaries and related costs	92,830	102,619
Cranlana programme	-	5,950
Other expenses	2,748	4,211
<b>Total Payments</b>	<b>95,578</b>	<b>112,780</b>
<b>Closing Balance</b>	<b>129,983</b>	<b>83,651</b>

I hereby certify, to the best of my knowledge, information and belief, the information provided above is a true and fair reflection of the organisation's service activity during this period.

Signature:



Name:

**Tricia Murray**

Position:

**Treasurer**

Date:

**31/10/18**



## Statement by the Board

Consistent with the criteria outlined above, it is recommended The Board has determined that Community Employers WA (“CEWA”) is not a reporting entity and that this special purpose financial statement should be prepared in accordance with the accounting policies described in Note 1 to the financial statement.

### In the opinion of the Board:

The Financial Statements on pages 5 to 6 of the Audited Accounts present fairly, in all material respects, the financial position of CEWA as at 30 June 2018 and the receipts and payments of CEWA for the year ended on that date.

013

At the date of this statement there are reasonable grounds to believe that CEWA will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Board member: James Christopher Hall AM

Date: 31/10/18





## Secretary Statutory Declaration

Regulation 79(2) of the Industrial Relations Commission  
Regulations 2005

I, James Christopher Hall, being the General Secretary of  
Community Employers WA of 456 Hay Street, Perth, sincerely  
declare as follows:

(a) All relevant books and documents in relation to  
the financial affairs of Community Employers WA that  
were required to be provided, were provided.

This declaration is true and I know that it is an offence to make a  
declaration knowing that it is false in a material particular.

This declaration is made under the Oaths, Affidavits and Statutory  
Declarations Act 2005.

Declared at Perth.

Date: 31/10/18

A handwritten signature in black ink, appearing to read "James Christopher Hall", written over a horizontal line.

James Christopher Hall AM

In the presence of:

A handwritten signature in black ink, appearing to read "Diane Piper", written over a horizontal line.

Signature of authorised witness

**Diane Piper, Registered Nurse**

Name of authorised witness and qualification as such witness

# Independent Auditor's Report

## To the members of Community Employers WA

### Report on the Audit of the Financial Statement

#### Opinion

We have audited the statement of receipts and payments (the 'Financial Statement') of Community Employers WA ("CEWA") for the year ended 30 June 2018 and notes to the financial statements, including a summary of significant accounting policies and the statement by the Board.

In our opinion, the accompanying financial statement presents fairly, in all material respects, the cash receipts and payments of Community Employers WA ("CEWA") for the year ended 30 June 2018, in accordance with the cash basis of the accounting described in Note 1.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statement section of our report. We are independent of CEWA in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's

APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the Financial Statement in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the Financial Statement, which describes the basis of accounting. The Financial Statement is prepared to assist CEWA to meet the financial reporting requirements of the rules and the Industrial Relations Act 1979 (WA). As a result, the Financial Statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

015

DRY / KIRKNESS

## Responsibilities of the Board for the Financial Statement

The Board of CEWA is responsible for the preparation and fair presentation of the financial statement in accordance with the cash basis of accounting described in Note 1 to the financial statement; this includes determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statement in the circumstances, and for such internal control as the Board determines is necessary to enable the preparation of a financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, the Board is responsible for assessing CEWA's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the Board either intend to liquidate CEWA or to cease operations, or has no realistic alternative but to do so.

## Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the Financial

Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial statement.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to

**DRY** / **KIRKNESS**

provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

■ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the CEWA's internal control.

■ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by the Board.

■ Conclude on the appropriateness of the Board's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on CEWA's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Financial Statement or, if such disclosures

are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause CEWA to cease to continue as a going concern.

■ Evaluate the overall presentation, structure and content of the financial statement, including the disclosures, and whether the financial statement represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Board regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

017

DRY / KIRKNESS

## Report on Compliance with Section 74 of the Industrial Relations Act 1979 (WA)

Date: 31st October 2018

West Perth

Western Australia

### Opinion

We have audited the compliance of the finance officials with the requirements of section 74 of the Industrial Relations Act 1979 (WA).



**DRY KIRKNESS**

In our opinion, the finance officials of Community Employers WA have complied with section 74 of the Industrial Relations Act 1979 (WA).



**B ROTHMAN**

**Partner**

### Responsibilities

The Board and management of Community Employers WA are responsible for compliance with the requirements of section 74 of the Industrial Relations Act 1979 (WA). Our responsibility is to express an opinion on the compliance of the finance officials with the requirements of section 74 of the Industrial Relations Act 1979 (WA), based on our audit conducted in accordance with Australian Auditing Standards

**DRY / KIRKNESS**

# Notes to the Financial Statement

For the year ended 30 June 2018

**ABN 65 631 915 277**

## Summary of Significant Accounting Policies

### (a) Basis of Preparation

The financial statements are special purpose financial statements that have been prepared in order to satisfy the reporting requirements of the rules and the Industrial Relations Act 1979 (WA). The Board has determined that the entity is not a reporting entity.

The financial statement cover CEWA as an individual entity, a body corporate registered as an organisation of employers under the Industrial Relation Act 1979 (WA).

The financial statements have been prepared on a cash basis of accounting, whereby receipts are recorded when paid, and no assets or liabilities other than cash and bank balances held by Wanslea Family Services Inc on behalf of CEWA are recorded.

Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board are not applicable to the cash basis of accounting and therefore have not been applied.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements;

### (b) Comparative Figures

We Comparatives are consistent with prior years, unless otherwise stated.

### (c) Income Tax

The principal of mutuality applies to the entity in that income received from members is not assessable and expenditure relating to such income is not deductible. Only non-member income is assessable for income tax. As there is no non-member income, no provision for income tax is required.

### (d) Revenue and Other Income

#### *Member Contributions*

Member Contributions are recognised when received.

#### *Member Subscriptions*

Member Subscriptions are recognised when received.

# Members as at 30 June 2018

Aboriginal Legal Services of WA Inc  
Accessibility WA  
Accordwest  
Activ Foundation Inc  
Advocacy South West Inc  
Advocare  
Albany Youth Support Association  
Alzheimer's Australia WA  
Anglicare WA Inc  
Armadale Community Family Centre  
Association for Services to Torture & Trauma Survivors (ASeTTS)  
Asthma Foundation WA Inc  
Australian Red Cross WA  
Avivo  
Baptistcare  
Beehive Industries of WA  
Black Swan Health Ltd  
Bladder and Bowel Health WA  
Bluesky Community Group  
Brightwater Care Group  
Burdekin – Youth in Action  
Cahoots Org  
Calvary Youth Services Mandurah Inc  
Cancer Council WA  
Centacare Employment and Training  
Centacare Family Services  
Centrecare Inc  
Child Inclusive Learning and Development Australia Inc (CHILD Australia)  
Chorus  
Coeliac Western Australia  
Communicare  
Community Legal Centres Association (WA)  
Community Vision Inc  
ConnectGroups  
Consumer Credit Legal Service WA Inc  
Consumers of Mental Health WA  
Cyrenian House  
Derbarl Yerrigan Health Services Inc  
Desert Blue Connect  
Diversity South  
Employment Law Centre of WA  
Enable WA  
Escare Inc  
Ethnic Communities Council of WA  
Ethnic Disability Advocacy Centre  
Family Inclusion Network (WA)  
Family Support WA Inc  
Financial Counsellors Association of WA Inc  
Foodbank WA  
55 Central  
Fremantle Multicultural Centre Inc  
Fremantle Women's Health Centre  
Goldfields Individual and Family support Association  
Good Samaritan Industries  
Gosnells Women's Health Service  
Headwest  
Health Consumers Council (WA) Inc  
Helping Minds  
Holyoake The Australian Institute For Alcohol & Drug Addiction Resolutions  
Hope Community Services  
Identity WA  
Independent Living Centre  
Indigo Junction  
Interchange WA  
Ishar Multicultural Women's Health Cen-

tre Inc	Silver Chain
Juniper	SMP Personnel
Key Assets WA Inc	South Coastal Women's Health Services
Koolkuna (The Eastern Region Domestic Violence Services Network Inc)	Southwest Community Legal Centre
LAMP Inc	South West Refuge Inc
Lifeline WA	Southcare Inc
Life Without Barriers	Southern Cross Care (WA) Inc
Linkwest	Southside Care
Margaret River Community Resource Centre	Starick Support Services
Meath Care Inc	St Bartholomew's House
Melville Cares Inc	St John of God Outreach Services
MercyCare	St Patrick's Community Support Centre
Metropolitan Migrant Resource Centre	St Vincent de Paul Society
MIFWA	Sudbury Community House Association
Mission Australia	Swan City Youth Service
Mosaic Community Care Inc	Technology Assisting Disability WA
Multicultural Services Centre of Western Australia Inc	Tenancy WA
National Disability Services WA	The Gowrie (WA) Inc
Ngala Family Resource Centre	The Salvation Army
Nulsen	The Spiers Centre Inc
Outcare	The WA Aids Council
Palmerston Association Inc	Therapy Focus Inc
Parkerville Children Youth Care Inc	360 Health & Community
Pathways Southwest	Uniting Aid
Pat Thomas Memorial Community House Inc.	UnitingCare West
Patricia Giles Centre	Uniting Church in the City
Peel Volunteer Resource Centres	Visibility
People with Disabilities (WA)	Volunteering WA
Perth Inner City Youth Service	WA Blue Sky Inc
Pivot Support Services	WANADA
Relationships Australia (Western Australia) Inc	Wanslea Family Services Inc
Richmond Wellbeing	Westcare Inc
Rise Network	Western Australian Association for Mental Health
Rocky Bay Inc	Western Australian Council of Social Service
Ruah Community Services	Women's Council for DFV Services (WA)
SECCA	Women's Health and Family Services
Sexual Health Quarters	Yaandina Family Centre
Shelter WA	YACWA
	YMCA Perth
	Youth Focus
	Youth Futures WA

## Contact Details

**John Bouffler**  
Executive Director

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