



COMMUNITY EMPLOYERS WA

ANNUAL REPORT

2011/12

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Overview of Community Employers WA

Community Employers WA (CEWA) was established in late 2007, by a group of 29 CEOs of non-government, not-for-profit community service provider organisations (founding members) in Western Australia.

CEWA was officially launched in November 2008 and, in September 2009, it was officially registered as an Employer Organisation by the Industrial Relations Commission of Western Australia, under the provisions of the Industrial Relations Act 1979.

CEWA's objectives have been to secure a 30% increase in government funding to non-government, not-for-profit community service organisations in Western Australia to create the capacity to allow organisations to improve salaries for staff so that they are fair and just, to ensure vital community services remain viable and to improve the relationship with Government.

CEWA's operations are solely funded by its member organisations, which demonstrates both the commitment of these organisations and the importance they place on achieving CEWA's objectives.

Community Employers WA is not a peak body. It seeks to collaborate and cooperate with existing peak and other representative bodies which have aims and objectives similar to CEWA.

CEWA represents 115 community service organisations in WA.

Board Members

President, Co Chair	Tony Pietropiccolo, Centrecare
Secretary, Co Chair	Chris Hall, MercyCare
Board Member, Treasurer	Tricia Murray, Wanslea Family Services
Board Member	Rhonda Adamsam, The Spiers Centre
Board Member	Sue Ash, UnitingCare West
Board Member	Joe Calleja, Richmond Fellowship of WA
Board Member	Ross Kyrwood, YMCA Perth
Board Member	Francis Lynch, Ruah Community Services
Board Member	Peter Sirr, Outcare
Co-opted Member	Irina Cattalini, WACOSS
Co-opted Member	Mark Loader, MercyCare

Meetings

The following Meetings were held, in accordance with the Rules of CEWA, Sections 10.1 and 14.2:

Annual General Meeting: 24 November 2011

Board Meetings: 11 August 2011
20 October 2011
24 November 2011
23 February 2012
26 April 2012
28 June 2012

Chairpersons' Report

It is fair to say that the current environment in which community sector employers are operating in Western Australia is a complex one!

The 2011/12 Financial Year has been both interesting and challenging as employers have grappled with a range of issues and changes at both a State and Federal level.

At the State level, employers have been determining how best to use the sustainable funding increase provided by the State Government on 1 July 2011. Employers are also preparing for Component II of the funding which will be rolled out from 1 July 2013.

We are operating under the new Delivering Community Services in Partnership Policy and the new procurement reform model is being implemented.

There has been a focus on social innovation and social enterprise, with additional funding being made available to support these initiatives.

The Partnership Forum continues to play a vital role in overseeing the reform and there have been some excellent initiatives arising from the Forum including stakeholder engagement, the Nature of the Relationship workshop series and the Sustainable Funding and Contracting Implementation Working Group that is a combined Government/Community Sector group that does much of the work behind the scenes.

The Premier and his senior staff are to be commended once again for their commitment to the not-for-profit sector. We would particularly like to make mention of Peter Conran and Rebecca Brown, from the Department of Premier and Cabinet, who have shown strong leadership and great support and understanding of the community services sector.

We were delighted to see the 7.5% homelessness funding come through in the May 2012 Budget announcement, something CEWA has been advocating for, for some time.

At the Federal level, community employers have been assessing the impact of the Fair Work Australia decision, which will see increases in salaries from 23% to 44% over the next eight years, and the proposed funding supplementation model. There is also the development of a not-for-profit regulator model, with the Government pushing for the proposed Australian Charities and Not-for-profits Commission (ACNC) to come into effect as of 1 October 2012. There are significant concerns regarding the ACNC, not least being the anticipated increase in red tape, despite its claims that it will reduce the bureaucratic compliance and reporting burden. In addition to these, there is also tax, fundraising, aged care and healthcare reform on the Federal agenda, and low levels of indexation funding increases remain significant issues for employers.

CEWA is also acutely aware of joint State and Federal issues and initiatives, including home and community care funding, mental health reform and the National Disability Insurance Scheme.

We are also operating in an environment of changing community needs, increased complexity and greater consumer control and choice. There is now a strong emphasis on person-centred approaches, including co-design of services and individualised funding.

Despite this increasingly complex environment, we must all ultimately keep our eye on the end goal; that is, the sustainability of community services to those that need them in our society.

CEWA continues to remain financially viable, and we have been delighted with the financial support of members again this year. The Board continually assesses and reflects on CEWA's continued relevance to employers. This is made all the easier when we do not have to only worry about whether we have the funds to keep going.

We would like to thank the Board members for their ongoing commitment to CEWA over the past 12 months. We have robust and in-depth debate at Board meetings from a range of perspectives and as Co Chairs, we are confident, on behalf of our members, that CEWA is in good hands.

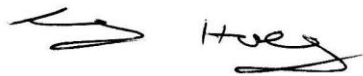
We want to acknowledge the work and contribution of James Lawton, our Executive Director, who is leaving CEWA after three years. James has been integral to the success and continued relevance of CEWA during this time.

We would like to thank James, on the behalf of the Board and Members of CEWA, for the immense contributions which he has made to CEWA and to the sector more generally and we know you will join us in wishing him every success in the future. We have no doubt that we will continue to see James at future sector and CEWA events!

Finally, we want to thank all of our Members and partners for their continued support and input over the past 12 months, as we all continue to work for the benefit of the Western Australian community.



Tony Pietropiccolo
Co Chair
President



Chris Hall
Co Chair
Secretary

Executive Director's Report

In October 2011, the Board of Community Employers WA reviewed its strategic direction, in light of the current, and increasingly complex, environment that the Co Chairs have described in their report.

It was acknowledged that, since its official launch in 2008, Community Employers WA has gone a significant way, in partnership with others, to achieving many of its objectives. However, it was agreed that there was still much more that CEWA could achieve against its set objectives. It was felt that CEWA still had continued relevancy to its membership and the non-government, not-for-profit community services sector in Western Australia.

It was clear that CEWA needed to continue to operate not only at the State level, but also to increase its advocacy at the Federal level, where there were some significant decisions, initiatives and reviews under way.

Therefore, over the 11/12 financial year, CEWA has spent much of its time on Federal issues; Australian Charities and Not-for-profits Commission (ACNC), the Fair Work Australia (FWA) Pay Equity Case, Charitable fundraising regulation reform, tax reform and so. A number of submissions were sent to Federal Government agencies and committees.

We increased our lobbying of Federal politicians. In May 2012, CEWA wrote to all WA Federal politicians expressing its concern over the Unrelated Business Income Tax, the proposed Commonwealth funding supplementation model for the Fair Work Australia Equal Remuneration Order, the inadequacy of indexation arrangements, the true value and impact of the Australian Charities and Not-for-profit Commission and the lack of effective red tape reduction initiatives. We also wrote to the Prime Minister and senior Cabinet members in the last year.

CEWA met with Ken Wyatt MP, Federal Member for Hasluck, Senator Chris Evan's Office and attended a round table meeting with Minister Julie Collins on issues relating to the ACNC and the Federal Government's funding supplementation model to support FWA's wage case decision.

We continued our work at a State level. CEWA remains well represented on the Partnership Forum and was invited to represent community sector employers on the Sustainable Funding and Contracting Implementation Working Group, an initiative of the Partnership Forum. This Group has also considered, out of session, a new indexation policy and is looking at ways to reduce red tape. CEWA continues to have a good relationship with the Department of Premier and Cabinet, Funding and Contracting Services Unit and the different Government agencies, and I would like to express my thanks to these people.

CEWA prepared and sent its 2012-13 Pre-Budget Submission to the WA State Treasurer in November 2011. In May 2012, CEWA met with the WA Leader of the Opposition, Mark McGowan MLA.

We have continued to keep the membership informed with regular email updates on key issues and we held two Member Forums in July and December 2011.

In the area of governance, the membership approved the changes to The Rules of Community Employers WA at the General Meeting on 24 November 2011. The changes were endorsed by the WA Industrial Relations Commission and the new Rules published on 19 April 2012.

We continue to comply with the requirements of the Western Australian Industrial Relations Commission (WAIRC). The Annual Submission of Information was sent by the CEWA President, Tony Pietropiccolo, on 25 January 2012 in accordance with the Rules of CEWA, and the Annual Report was submitted to the WAIRC, together with a Statutory Declaration from the Secretary, Chris Hall, on 2 March 2012. The Annual General Meeting was held on 24 November 2011.

Our financial position continues to be very positive, thanks to the level of donations from our members. We operate on a tight budget, minimising any expenses where we can. The Executive Director continues to be hosted by UnitingCare West and our finances are expertly handled by Wanslea. I would like to thank Sue Ash at UnitingCare West and Tricia Murray, our Treasurer at Wanslea for their support. I would especially thank Helen Mo at Wanslea for her support with the finances and for her invaluable contribution to CEWA.

As I finish my last Annual Report as Executive Director of Community Employers, I would like to thank all of the Board, past and present, for their support and input over the last three years. I would especially like to thank our Treasurer, Tricia Murray, and the Co Chairs, Tony Pietropiccolo and Chris Hall. They have put so much time and effort into supporting CEWA and also me personally.

While there is more to be done, so much has been achieved. The model for CEWA is one that I know is envied in other States. Its strength is its membership and the commitment of the people involved.

I feel very privileged to have been involved with CEWA, so thank you to those that gave me the opportunity and to all our members and partners for your support and who make us what we are.



James Lawton
Executive Director

Financial Statement and Auditor's Report



STATEMENT OF RECEIPTS AND PAYMENTS FOR 12 MONTHS ENDING 30 JUNE 2012

CEWA

	This Reporting Period	Same Period Last Year
	Ended: 30/06/12	Ended: 30/06/11
OPENING BALANCE	\$ 81,798	\$ 90,218
RECEIPTS		
Contribution	65,950	57,700
Membership	50	260
TOTAL RECEIPTS	66,000	57,960
PAYMENTS		
Salaries and related costs	59,000	62,857
Creditors	3,520	3,523
TOTAL PAYMENTS	62,520	66,380
CLOSING BALANCING	85,278	81,798

I hereby certify, to the best of my knowledge, information and belief, that the information provided above is a true and fair reflection of the organisation's service activity during this period.

Signature:

Tricia Murray

Name:

Tricia Murray

Date:

05/06/12

COMMUNITY EMPLOYERS WA

Statement by the Board


The Board has determined that Community Employers WA ("CEWA") is not a reporting entity and that this special purpose financial statement should be prepared in accordance with the accounting policies described in Note 1 to the financial statement.

In the opinion of the Board:

The financial statement as set out on pages 5 to 6 presents fairly, in all material respects, the financial position of CEWA as at 30 June 2012 and the receipts and payments of CEWA for the year ended on that date.

At the date of this statement there are reasonable grounds to believe that CEWA will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



Board member: James Christopher Hall

Date: 11/10/12

COMMUNITY EMPLOYERS WA

Secretary Statutory Declaration

REGULATION 79(2) OF THE INDUSTRIAL RELATIONS COMMISSION REGULATIONS 2005

I, James Christopher Hall, being the Secretary of Community Employers WA of 459 Hay Street, Perth, sincerely declare as follows:


- (a) All relevant books and documents in relation to the financial affairs of Community Employers WA that were required to be provided, were provided.

This declaration is true and I know that it is an offence to make a declaration knowing that it is false in a material particular.

This declaration is made under the Oaths, Affidavits and Statutory Declarations Act 2005.

Declared at Perth

Dated 11th OCTOBER 2012



James Christopher Hall

In the presence of –



Signature of authorised witness

BRET CAMPBELL (CPA)
Name of authorised witness and qualification as such witness



DRY KIRKNESS
CHARTERED ACCOUNTANTS
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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF COMMUNITY EMPLOYERS WA

Report on the Financial Statement

We have audited the accompanying statement of receipts and payments of Community Employers WA for the year ended 30 June 2012, a summary of significant accounting policies and other explanatory information, and statement by the Board (together "the financial statement"). The financial statement has been prepared by the Board using the cash basis of accounting as described in Note 1.

The Board's Responsibility for the Financial Statement

The Board of Community Employers WA is responsible for the preparation and fair presentation of the financial statement and has determined that the basis of preparation described in Note 1, is appropriate to meet the reporting requirements of the constitution and the Industrial Relations Act 1979 (WA) and is appropriate to meet the needs of the members. The Board's responsibility also includes such internal control as the Board determines is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial statement based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statement. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statement, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board, as well as evaluating the overall presentation of the financial statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statement present fairly, in all material respects, the cash receipts and payments of Community Employers WA for the year ended 30 June 2012 in accordance with the cash basis of accounting described in Note 1 to the financial statement.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial statement, which describe the basis of accounting. The financial statement has been prepared to assist Community Employers WA to meet the reporting requirements of its constitution. As a result, the financial statement may not be suitable for another purpose.

Report on Compliance with Section 74 of the Industrial Relations Act 1979 (WA)

We have audited the compliance of the finance officials with the requirements of section 74 of the Industrial Relations Act 1979 (WA). The Board and management of Community Employers WA is responsible for compliance with the requirements of section 74 of the Industrial Relations Act 1979 (WA). Our responsibility is to express an opinion on the compliance of the finance officials with the requirements of section 74 of the Industrial Relations Act 1979 (WA), based on our audit conducted in accordance with Australian Auditing Standards.

Opinion

In our opinion the finance officials of Community Employers WA have complied with section 74 of the Industrial Relations Act 1979 (WA).



DRY KIRKNESS
Chartered Accountants



B ROTHMAN
Partner

Date: 11th October 2012
West Perth
Western Australia

COMMUNITY EMPLOYERS WA

NOTES TO THE FINANCIAL STATEMENT FOR THE YEAR ENDED 30 JUNE 2012

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This financial statement is a special purpose financial statement that has been prepared in order to satisfy the reporting requirements of the Board to its members. The Board has determined that the entity is not a reporting entity.

The financial statement covers Community Employers WA as an individual entity, CEWA is a body corporate registered as an organisation of employers under the Industrial Relation Act 1979 (WA).

The financial statement has been prepared on a cash basis of accounting, whereby receipts are recorded when received, payments are recorded when paid, and no assets or liabilities other than cash and bank balances held by Wanslea Family Services Inc on behalf of CEWA are recorded. Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board are not applicable to the cash basis of accounting and therefore have not been applied.

NOTE 2. ADMINISTRATOR

The books and records are maintained on behalf of CEWA by Wanslea Family Services Inc, a member of CEWA.

NOTE 3. INCOME TAX

The principle of mutuality applies to the entity in that income received from members is not assessable and expenditure relating to such income is not deductible. Only non member income is assessable to income tax. As there is no non member income, no provision for income tax is required.

Members as at 30 June 2012

Accordwest
Activ Foundation Inc
Advocacy South West Inc
Advocare
Albany Youth Support Association
Anglicare WA Inc
ARAFMI
Armadale Community Family Centre
Association for Services to Torture & Trauma Survivors (ASeTTS)
Association for the Blind WA
Asthma Foundation WA Inc.
Australian Red Cross WA
Baptistcare
BJL Connecting Communities
Bluesky Community Group
Bunbury Pathways '92 Inc.
Burdekin – Youth in Action
Calvary Youth Services Mandurah Inc
Care Options
Centacare Employment and Training
Centacare Family Services
Centrecare Inc
Child Inclusive Learning and Development Australia Inc (CHILD Australia)
CLAN WA
Communicare
Community Housing Coalition of WA
Community Legal Centres Association (WA) Inc
Community Vision Inc
ConnectGroups
Continence Advisory Service of WA
Cyrenian House
Derbarl Yerrigan Health Services Inc
Drug ARM WA Inc
Ethnic Communities Council of WA
Extra Edge Community Services
Financial Counsellors Association of WA Inc.
FPWA Sexual Health Service
Fremantle Multicultural Centre Inc
Good Samaritan Industries
Gosnells Women's Health Service
Headwest
Health Consumers Council (WA) Inc
Hills Community Support Group Inc.
Holyoake The Australian Institute For Alcohol & Drug Addiction Resolutions
Identity WA
Ishar Multicultural Women's Health Centre Inc
Kids Camps Inc
Koolkuna (The Eastern Region Domestic Violence Services Network Inc)
LAMP Inc
Landsdale Family Support Association Inc
Lifeline WA
Linkwest
Margaret River Community Resource Centre Inc
Meath Care Inc
Melville Cares Inc
MercyCare
Metropolitan Migrant Resource Centre

Midland Joblink Inc.
MIFWA
Mission Australia
Mosaic Community Care Inc
Multicultural Services Centre of Western Australia Inc
Ngala Family Resource Centre
Nulsen
Outcare (Inc)
Palmerston Association Inc
Parkerville Children Youth Care Inc
Pat Thomas Memorial Community House Inc.
Patricia Giles Centre
Peel and Rockingham Volunteer Resource Centres
Peel Community Living
People with Disabilities (WA)
Perth Home Care Services Inc
Relationships Australia (Western Australia) Inc
Richmond Fellowship
Rocky Bay Inc
Ruah Community Services
Secca
SEMYA
Serenity Lodge
Silver Chain
South Coastal Women's Health Services
Southcare Inc
Southside Care
St Patrick's Community Support Centre
St Vincent de Paul Society
Swan City Youth Service
Swan Emergency Accommodation
Technology Assisting Disability WA
Tenants Advice Service
The Gowrie (WA) Inc
The Salvation Army
The Spiers Centre Inc
The WA Aids Council
Therapy Focus Inc
Uniting Aid
UnitingCare West
Valued Independent People Inc
Vincentcare
Volunteer Task Force Inc.
WA No Interest Loans Inc.
WANADA
Wanslea Family Services Inc
We Can Community Services
Westcare Inc
Western Australian Association for Mental Health
Western Australian Council of Social Service Inc
Women's Council for DFV Services (WA)
Women's Health Resource Centre
Women's Health Services
Women's Healthworks
YMCA Perth
Youth Focus
Youth Futures WA

Contact Details

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Community Employers WA

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